Gender Based Violence (GBV) at the work place is a harmful human and labour rights violation that is a manifestation of unequal power and perpetuates social and economic inequality. GBV exists in workplaces mainly because women are often overrepresented in temporary, lower paying and status jobs with little decision making or bargaining power over the terms and conditions of their labour. In addition, they are expected to provide unpaid care work and are often discriminated against by policies that ignore or penalize them. Among the measures required is to strengthen and enforce laws and policies to eliminate violence and harassment in the workplace and support the development of ILO instruments that provide international standards to address violence against women in the changing world of work.

The Side event will be an opportunity to look at the impact of GBV to a victim’s productivity and vulnerability of survivors to employment discrimination and work place barriers. In particular to:

- Discuss the laws and policies required for the protection of women at the workplace.
- Demonstrate importance of harnessing efforts towards enforcement and implementation of laws and policies
- Stimulate dialogue and propose policy recommendations on how the changing world of work can contribute to the elimination and prevention of GBV.
- Seek to build alliances and leverage on the work place as an avenue through which social norms that contribute to violence can be changed.
- Share and learn on innovative approaches for enhancing prevention of Gender Based violence at all levels of society.

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